

ERA TALENTS: ΕΡΩΤΗΜΑΤΑ ΣΥΜΜΕΤΕΧΟΝΤΩΝ

1. ΕΡΩΤΗΣΗ: Μπορούν οι 2 νομικές οντότητες widening να είναι από την ίδια χώρα;

ΑΠΑΝΤΗΣΗ: Other eligibility conditions: described in [Annex B](#) of the Work Programme General Annexes

Applications must be submitted by a consortium including at least three independent legal entities established in three different EU Member States or Associated Countries as beneficiaries, at least two of which are established in a different Widening Country. Participation as coordinators to the call is limited to legal entities established in Widening countries, as defined in the Horizon Europe regulation.

Applicants must include participants from both academic [*Academic sector* means public or private higher education establishments awarding academic degrees, public or non-profit research organisations for whom one of the main objectives is to pursue research or technological development, and International European Research Organisations (IERO).] and non-academic sectors [*Non-academic sector* means any socio-economic actor not included in the academic sector and fulfilling the requirements of the Horizon Europe Rules for Participation. This includes all fields of future workplaces of researchers and research and innovation talents, e.g., industry, SMEs, independent research infrastructures (e.g., ERICs), government, non-academic public bodies, private research organisations, civil society organisations, international organisations, cultural institutions, hospitals, etc.]. Umbrella organisations or national/regional associations may participate in the action.

2. ΕΡΩΤΗΣΗ: Ποιοι κανόνες διέπουν τα secondments;

ΑΠΑΝΤΗΣΗ: Σύμφωνα με το κείμενο της προκήρυξης [HORIZON-WIDERA-2024-TALENTS-03-01](#), οι κανόνες συνοψίζονται παρακάτω:

- should be open to researchers, innovators, and other R&I talents (for example administrative, managerial, and technical staff supporting R&I activities and capacities in their organisations) at any career stage
- should be between different sectors (from academic to non-academic or vice versa) or between non-academic participants
- secondments can take place between academic participants only in the specific case of other R&I talents (for example, administrative, managerial, and technical staff supporting R&I activities and capacities in their organisations)
- should involve at least one participant from a Widening country
- should in principle be cross-border, but in exceptional and justifiable cases, secondments can also take place within the same Widening country, e.g., to strengthen local innovation ecosystems
- can only take place between independent legal entities
- may be split into several stays with one or several participating organisations, but cannot exceed 24 months in total for the same staff member.



3. ΕΡΩΤΗΣΗ: Μπορούν τα secondments να κατευθύνονται από ακαδημαϊκά ιδρύματα των widening countries σε ακαδημαϊκά ιδρύματα των non-widening Countries;

ΑΠΑΝΤΗΣΗ: Από widening σε non-widening χώρα δεν αποτελεί αναγκαία συνθήκη. Μεταξύ ακαδημαϊκών ιδρυμάτων σε οποιαδήποτε χώρα επιτρέπεται μόνο προσωπικό που δεν απασχολείται στην έρευνα (other R&I talents).

FAQ: 43183 - Under the call HORIZON-WIDERA-2024-TALENTS-03-01, I am working at the university as grant officer. Could I apply for secondment at another university or must it be outside of academia?

Secondments should be between different sectors (from academic to non-academic or vice-versa) or between non-academic participants; secondments can also take place between academic participants but only in the specific case of other R&I talents In any case, all secondments must involve a participant from a Widening count.

4. ΕΡΩΤΗΣΗ: Ο προϋπολογισμός καλύπτει τους μισθούς των ταλέντων μόνο κατά την περίοδο των secondments (έως 24 μήνες) ή καλύπτει τους μισθούς τους για όλη τη διάρκεια του έργου;

ΑΠΑΝΤΗΣΗ: Οι μισθοί των ταλέντων που θα μετακινηθούν εμπίπτουν στην κατηγορία personnel costs και προϋπολογίζονται βάση τις επιλέξιμες δράσεις του έργου στις οποίες συμμετέχουν και τον βαθμό (ένταση) της εμπλοκής τους σε αυτές.

FAQ 43216: Under the call HORIZON-WIDERA-2024-TALENTS-03, can the sending institution decide on which type of costs (salary and secondment) they want to assume in every secondment, and can it be reflected in the budget table?

Personnel costs associated to secondments are accepted only for the beneficiary/affiliated entity who employs the person and which has to declare its costs. It is not accepted for the beneficiary/affiliated entity to whom the person has been seconded.

However, if it is operationally relevant, travel and subsistence costs associated to the secondments are accepted for any beneficiary declaring them, as long as they are in line with their normal institutional / accounting practices.

5. ΕΡΩΤΗΣΗ: Ο προϋπολογισμός καλύπτει τους μισθούς των εκπαιδευτών (οργανισμός που δεν έχει TALENT αλλά κάνει host και τους εκπαιδεύει);

ΑΠΑΝΤΗΣΗ (Europe Direct #4282631): Staff from hosting institution **can declare personnel costs**. Please note the FAQ ID: 43227 refers specifically to the "personnel costs of the secondment (that) are only accepted for individual staff members". This FAQ is not addressed to non-seconded staff.

6. ΕΡΩΤΗΣΗ: Can host institutions from overseas non-associated third countries participate (without of course charging costs) such as from the USA, Japan, etc?

ΑΠΑΝΤΗΣΗ (Europe Direct #4319976): The call permits secondments between (academic/non-academic) participants. The definition of "participant" (*Art.2 of the "[Horizon Europe Annotated Grant](#)"*



[Agreement](#)”) includes associated partners, which are entities that do not request funding or are not eligible for funding, such as non-associated third countries, but may participate in EU actions.

Nonetheless, please note that entities subject to EU restrictive measures under Article 29 of the Treaty on the European Union (TEU) and Article 215 of the Treaty on the Functioning of the EU (TFEU) and entities covered by Commission Guidelines No 2013/C 205/05 are NOT eligible to participate in any capacity (including as beneficiaries, affiliated entities, associated partners, third parties giving in-kind contributions, subcontractors or recipients of financial support to third parties, if any).

[FAQ 43204](#): Under the call HORIZON-WIDERA-2024-TALENTS-03-01, who are the potential “participants” that can apply for secondment?

The participants (or applicants) are the entities participating in the action as beneficiaries, affiliated entities, associated partners, third parties giving in-kind contributions or subcontractors.

In the context of this call, secondments are only allowed for beneficiaries / affiliated entities and for associated partners.

7. ΕΡΩΤΗΣΗ: Θα μπορούσατε παρακαλώ να διευκρινίσετε το είδος των δαπανών για communication & dissemination που καλύπτονται από τον προϋπολογισμό; Δηλαδή μπορούν να διατεθούν person months για αυτούς τους σκοπούς;

ΑΠΑΝΤΗΣΗ - [FAQ: 43187](#) - Under the call HORIZON-WIDERA-2024-TALENTS-03-01, can costs of e.g. materials for workshops / trainings etc during secondments be funded (e.g. laboratory consumables used during training)?

Yes, this would be possible. The grant covers expenses related to the ERA Talents participating organisations and individual talents (staff members) hosted/seconded (administrative costs, training costs, travel and subsistence costs and salaries for seconded staff, and costs associated with dissemination & communication and knowledge transfer).

8. ΕΡΩΤΗΣΗ: Is there a minimum for the duration of secondments?

ΑΠΑΝΤΗΣΗ - [FAQ:43182](#) Under the call HORIZON-WIDERA-2024-TALENTS-03-01, how many secondments are permitted per project? What is the duration of a secondment, and can stays be distributed over different hosts?

Staff can be seconded once, or multiple times, within the project duration. The total number of secondments and the length of each exchange is the choice of the consortium, within the limits of the specific conditions of the call.

The total amount of time that an individual staff member can be on secondment is a maximum of 24 months (independently of the number of organisations the staff is seconded to) and may be split into several stays with one or several beneficiaries.

9. ΕΡΩΤΗΣΗ: Μπορεί να μετακινηθεί μεταπτυχιακός ή διδακτορικός φοιτητής ή και φοιτητής που να είναι υπότροφος σε ινστιτούτο ή πανεπιστήμιο; Δηλαδή να έχει σύμβαση υποτροφίας;



ΑΠΑΝΤΗΣΗ – [FAQ 43180](#): Under the call HORIZON-WIDERA-2024-TALENTS-03-01, are PhD students eligible to benefit from ERA Talents?

The work programme clearly states that the secondments must be of 'staff members'. Therefore, there would need to be a formal, contractual, relationship between the person on secondment and the institution and that is legally valid according to the national legislation. PhD agreements are considered to be work-orientated and therefore, PhD students are eligible to be sent on secondment (contrary to the previous (2022) call).

10. ΕΡΩΤΗΣΗ: Στον πίνακα του προϋπολογισμού, there are some terms "other costs", could you provide ένα παράδειγμα των "other costs";

ΑΠΑΝΤΗΣΗ – Με εξαίρεση την κατηγορία Internally Invoiced Goods (D2. σελ. 102-109, [AGA](#)) **ΔΕΝ** αφορούν στη συγκεκριμένη προκήρυξη. Τα Other Costs επιτρέπονται εφόσον αναφέρονται ρητά στο κείμενο της εκάστοτε προκήρυξης. Ενδεικτικά παραδείγματα είναι D1. Financial Support to Third Parties, D3-D4. Transnational/virtual access to research infrastructures, D7. ERC Additional Funding.

11. ΕΡΩΤΗΣΗ: Είναι συγκεκριμένα τα πόσα για μισθούς secondments για τον ανθρωπομήνα όπως π.χ. στα Horizon Europe staff exchange;

ΑΠΑΝΤΗΣΗ – [43202](#) Under the call HORIZON-WIDERA-2024-TALENTS-03-01, is there a fixed price that has to be paid to the supported staff for the secondment or does it depend on each organization?

No pre-determined rates or unit costs are established to support the ERA Talents (staff) when going on secondment (different from MSCA).

The use of either unit costs or actual costs must be in accordance with the participant's usual cost accounting practices.

In the case of secondment of staff between beneficiaries/affiliated entities: "the beneficiary/affiliated entity who employs the person ... has to declare its costs (NOT the beneficiary/affiliated to whom the person has been seconded)."

Travel and subsistence costs of the seconded staff can be charged to the project.

12. ΕΡΩΤΗΣΗ: Δεν ξέρω αν είναι εφικτό αλλά θα μπορούσατε να μας δώσετε ένα παράδειγμα του core ενός πετυχημένου ERA TALENT project προηγούμενου call;

ΑΠΑΝΤΗΣΗ: Μπορείτε να επισκεφθείτε την ενότητα "**Projects funded under this topic**" την περασμένη προκήρυξη ώστε να δείτε τα χρηματοδοτημένα έργα (CORDIS). Όσα σας ενδιαφέρουν μπορείτε να αναζητήσετε το website τους στο διαδίκτυο.

HORIZON-WIDERA-2022-TALENTS-03-01: Fostering balanced brain circulation – ERA Talents: <https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/horizon-widera-2022-talents-03-01>

