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FUTURE INTEGRITY LEADERS



EMPOWERING TODAY'S YOUTH TO BE TOMORROW'S INTEGRITY LEADERS.

INTEGRITY IS COOL

INTEGRITY IS COOL is an exciting initiative that aims to spark a **wave of integrity in schools**! Our mission? To create and share awesome knowledge and tools that boost integrity in educational environments, empowering the **future integrity leaders**.

IIC brings together four countries: **Greece, Albania, Bulgaria, and North Macedonia**. These countries often face challenges in integrity and corruption, which are mirrored in their schools. But we're here to change that! We're focusing on **students aged 12-18**, along with their **parents** and **teachers**, to make a **real impact**.

Through **fun** and **engaging** activities, IIC gathers valuable insights to shape **policy recommendations** that **promote integrity in education**. Join us on this journey to build a **better future for everyone**!



SCHOOL INTEGRITY SURVEY

During the project, we conducted a **literature review** to uncover the **latest best practices in education in integrity**, identifying key issues and innovative activities that have been **successful in promoting and cultivating integrity in schools** across our project's participating countries. Building on that, we carried out a **survey** with our target group to **understand the current state and needs of integrity in education**.

We received **400 responses** from individuals **aged 16 to 24**, who are either **currently** in or have **recently completed secondary education**. The survey revealed some **exciting** and **encouraging insights**! Check out the results for yourself and share your thoughts with us at **integrityiscool.gr@gmail.com**. Let's work together to **make integrity the coolest thing in education**!



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First off, participants **recognize** and **understand** the **importance of values** in their lives and believe that **integrity is vital in educational environments.**



Participants also shared that they've **seen** or **experienced** various forms of **misconduct at school**, with **bullying** topping the list. Interestingly, the **frequency** and **type** of integrity issues **vary quite a bit between the different countries** in our study.

WHICH OF THE FOLLOWING FORMS OF MISCONDUCT HAVE YOU EITHER EXPERIENCED OR WITNESSED IN A SCHOOL ENVIRONMENT?



NORTH MACEDONIA:

ALBANIA:



GREECE:



BULGARIA:





And now, for the fun part of the survey! This section was perhaps the most important, as participants got to **share their thoughts** on **how to create the most effective integrity education programs or activities**.

Group Power: Most participants prefer learning in groups, making integrity education more engaging through teamwork and interactive activities.

Classroom Magic: Many also support traditional in-classroom teaching, where teachers guide deep dives into integrity topics.

Blend into the Curriculum: The most popular idea is to integrate integrity lessons into the existing curriculum, making them a natural part of subjects like maths, history, and science.



WHICH METHODS OF TEACHING INTEGRITY WOULD BE MOST EFFECTIVE?

Participants identified obstacles that are likely to be encountered in the creation and implementation of such programs, with the main ones being the **lack of awareness on the issue and the resource limitation.**

WHAT POTENTIAL OBSTACLES DO YOU FORESEE IN THE SUCCESSFUL IMPLEMENTATION OF INTEGRITY EDUCATION IN SCHOOLS?



Beyond the need to create awesome **integrity education programs**, it's also super important to promote a **culture of integrity** in schools. The **best ways** to do this are:



FUTURE INTEGRITY WORKSHOPS

The scenario-building workshops were all about getting creative and thinking out-of-the-box about the futures of integrity in education. Held in Greece, Bulgaria, North Macedonia, and Albania, these workshops were based on methods and tools from Futures Studies, and specifically from Strategic Foresight, calling participants to imagine what "Integrity (in) Education in 2040" could look like. Through a scenario-building process that was adapted specifically for the target groups, students, teachers, and parents came together to imagine and create different futures.

Each country hosted one lively workshop, with about 20 enthusiastic participants per session, each lasting 3.5 hours. In total, we came up with **16 exciting scenarios**! The workshops focused on evaluating **8 global megatrends**, building out **different scenarios**, and diving into **vibrant discussions** about the outcomes. It was all about **teamwork**, **innovation**, and **having a blast while shaping the future**!

On the following pages, you'll discover a mix of **imaginative scenarios** and **key themes** that popped up across all our **workshops**. Let's embark on this fun journey into the future of education together!



the used in Uncertainty axes were scenario-building workshops to create diverse and possible scenarios for integrity in education in 2040. The following axes were chosen as key uncertainties to be taken into consideration building the scenarios: trust when VS. control and individualistic vs. collective society. This framework helped explore different combinations of participants these dimensions to understand their impact on education and integrity.



TRUST

COLLECTIVE SOCIETY

NDIVIDUALISTIC SOCIET

CONTROL



Vertical Axis: Trust vs. Control within educational environments

- Trust: Scenarios where educational institutions emphasize trust and rely on the integrity of students without monitoring.
- Control: Scenarios where educational institutions and instructors have strict control and monitoring in place to prevent and detect academic dishonesty.

Horizontal Axis: Individualistic vs. Collective Society

- Individualistic Society: Scenarios where the society prioritizes individual contributions, competition, and personal success.
- Collective Society: Scenarios where the society emphasizes group collaboration, teamwork, and collective achievement.

In the following pages, you will find different points of view regarding integrity and education drawn from the **alternative futures of integrity (in) education**, as these have been formed in the **different workshops**. Each quadrant corresponds to a different country. TRUST

Students and teachers do not collaborate; advancement of individual knowledge and skills; less corruption because of trust Students involved into simulation games, where they assess different cases, all focused on levels of collectivism and collaboration; they help each other and abide by the unwritten laws.

STUDENTS & INTEGRITY

INDICATIVE PARTS OF THE SCENARIOS

Students have to attend public schools, with an unchanged and unchallenged curriculum; some students rebel against the system, and decide to drop out and selfeducate themselves using AI.

NDIVIDUALISTIC SOCIETY

Attendance at elementary schools is compulsory (by law) for children aged 8-15; teenagers aged 16-19 have the autonomy to select their educational path.

CONŤROL

COLLECTIVE SOCIETY



Educational models are evolving, with physical schools integrating AI technologies to various extents. AI supports teachers in tasks like course creation and simulation, sometimes fully automating processes.

Virtual schools, though fewer, rely heavily on AI for coursework, with some even replacing human teachers entirely.

EDUCATIONAL MODELS / INTEGRATION OF TECHNOLOGIES AND AI:

Mixed environments blending physical and digital elements are prevalent, prompting teachers to adapt continually.

Resistance to technology exists, with cautious use in some scenarios. Parental involvement is observed, with some participating in educational activities and discussions to navigate rapid technological advancements and support student resilience.



Corruption exists in educational settings across scenarios, ranging from bribery and cheating to manipulation of Aldriven processes and hacking attempts. Integrity education and anti-corruption measures are emphasized, including classes on ethics and seminars to promote responsible use of digital tools.

FORMS OF CORRUPTION / INTEGRITY EDUCATION & ANTI-CORRUPTION MEASURES:

Measures to address corruption include collective sessions to solve integrity-related cases and specialized agencies to monitor institutions.

Al-based monitoring systems, audits, and reviews aim to ensure transparency and fairness. Additional measures include mandatory group therapy sessions to combat corruption and cybersecurity measures to protect students and teachers from hacking attempts.

POLICY RECOMENDATIONS

The scenario-building workshops of the Erasmus+ Future Integrity Leaders project were more than successful and brought out some **seriously cool policy recommendations** to boost integrity in education. These **ideas** come **straight from the creative minds of students, teachers, and parents** working together:



Start Young: Integrating Integrity Early

Engage Preschoolers and Elementary Students in Fun Integrity Activities

Unmask the Villains: Spotting Corrupt Behaviors

Fun and Informative Seminars for Students and Parents

Level Up with Expert Insights: Teacher Training and Consultation

Unlock Awesome Professional Development Opportunities



ARDEN SCHOOL OPE

Schools Team Up: Collaborate and Communicate!



Keep the Vibes Alive with Open Channels and Regular Meetups

> DIY Learning Fun: Creative Teaching Methods

Dive into Gamified Learning, Exciting Debates, and Lively Group Discussions!

> Parent Power: Get in the Game!

Discover Fun Resources and Exciting Ways to Engage! Al Adventures: Dive into the Future!

Explore Cool Artificial Intelligence Applications, Learn About Integrity, and Discover Ethical Implications!

Mind Matters: Mental Health Magic!

Set Up a Network for Students, Parents, and Mental Health Pros to Connect and Flourish!

Speak Up: Reporting Mechanisms and Codes of Conduct!

Set Up Clear and Easy Ways to Report and Stay Transparent!



We're on a mission to make integrity the coolest thing in schools across Greece, Albania, Bulgaria, and North Macedonia and who knows, maybe the whole of Europe! We're working with students, along with their parents and teachers, to bring integrity to life through fun activities and future-proof educational policy recommendations.

This is why we conducted a **survey** and organized four **workshops** to understand the **perspectives** of students, teachers, and parents, and find the **needs** of educational communities to propose a **comprehensive and impactful integrity education program**.

We asked cool young people through the survey what they think about integrity in schools, **and they had a lot to say!**

Integrity Rocks: The vast majority of our awesome participants hold strong values and believe integrity education should be a must in schools.

School Challenges: From bullying, theft, sexual harassment, to exam cheating and other issues, with significant variations across countries.

Learning the Fun Way: Group activities, lively classroom lectures, and blending integrity into maths, physical education, history and other subjects are the top picks for learning.

Challenges Ahead: We know it won't be easy. Limited resources institutional inertia and lack of awareness are our main hurdles, but we're ready to overcome them!

For the exciting workshops in each country we looked at eight megatrends like tech changes and climate impacts to shape our future scenarios of "Integrity (in) Education in 2040". Using trust vs. control and individualistic vs. collective society frameworks, we came up with some amazing future scenarios! These scenarios together with the survey insights led to policy recommendations that, while aiming to increase fun in the classroom, policy makers need to take seriously to ensure effective implementation and lasting impact: **Start Young:** Get kids excited about integrity from preschool and elementary school!

Interactive Learning: Gamified learning, group activities and lively debates make integrity education a blast.

Teacher Power: Give teachers the training they need to be integrity champions.

Parent Power: Discover fun resources and exciting ways for parents to engage and get in the game!

Team Spirit: Encourage open collaboration, communication, and teamwork among everyone.

Mind Magic: Promote mental health awareness, set Up a Network for Students, Parents and Mental Health Pros to Connect and Flourish!

Dive into the future with AI: Explore the cool side of AI in education, learn about integrity, and Discover Ethical Implications!

Speak Up: Set up reporting mechanisms and codes of conduct for clear and easy ways to report and stay transparent!

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